

Terms and Conditions for Special & Normal Offer:

- Referrer is a person who makes a referral/refers to another **whereas** Referee is a person who is invited to a referral/ referred by another.
- The provided referral should not be in the BHIVE database or potential client in advance.
- Referrer should mandatorily fill out the form with all the details of the referee.
- Our Sales team will reach out to the referred person for confirmation of the referral.
- To avail the reward, the referred person should book the workspace for a minimum 12 months of the lock-in period.
- Referral program is on and above our standard minimum rate per seat depending upon the locations.
- Startup program referrals are not eligible.
- For 50 seats & above, the reward will be paid to the referrer once the referred person completes 3 months with BHIVE Workspace.
- For below 50 seats, the Referrer will receive the reward within a week, as soon as the referred person occupies the space.
- Signature of agreement and payment of deposit along with 1st month rental should be completed by the referred party.
- Amazon Gift Cards are valid for **1 year from the date of issuance** (as per Amazon policy. Subject to change by Amazon Inc.)
- Rewards and Prizes are exclusive of taxes.
- Special Offer is valid until 31st January 2023 and is applicable ONLY for BHIVE Workspace HSR Campus & Garuda BHIVE Workspace, BTM Layout.
- Special Offer is valid until 31st March 2023 and is applicable ONLY for BHIVE Workspace Whitefield Campus.
- Normal Offer is applicable for all BHIVE Workspace centers, apart from BHIVE Workspace HSR Campus & Garuda BHIVE Workspace, BTM Layout.

Terms and Conditions if Referrer wins a Trip:

- To avail trip rewards, the referrer must be in possession of a valid visa. However, kindly note that it is entirely at the discretion of the concerned Consulate / Authorities to grant / reject visa even after submitting all relevant documents and the company will not be held responsible for the same.
- Trip offered in the referral program is a couple trip. Details of the trip will be shared with the referrer over an email.
- No customisation in the plan can be done. Changes in the rewarded trip will be borne by the referrer.
- BHIVE is not responsible for any loss or damage to personal belongings during the stay in the hotel or while traveling in the coach. Due to theft or loss of baggage, tour referrer can lodge a complaint with the local authorities on his/her sole discretion, cost, risk and consequences.

Legal Terms:

- Issuance of the Gift coupons are at the sole discretion of Bhive Workspace.
- Gift Coupons or Vouchers are redeemable only once for each referral and are not exchangeable.
- The winner shall bear the TDS under IT Act 1961 or any other applicable taxes.
- Amazon Gift Cards are valid for **1 year from the date of issuance**.
- Bhive Workspace reserves the absolute right at its sole discretion to vary, delete, add or amend any of the terms and conditions and further withdraw the entire scheme without any prior notice.
- Bhive Workspace holds no warranty and shall make no representation regarding the quality of the prizes and the winner shall not make any demand in respect of make, variation in sizes or otherwise the physical features in respect of gift that is claimed.
- The Images or pictures etc. shown in the gift coupons or in any other promotional material are only indicative and are not actuals in nature.
- Bhive Workspace shall not be responsible for any claim relating to such losses or injuries (including special, indirect and consequential losses) and against its affiliates, directors, officers, employees or agents from any and all losses, damages, rights, claims and actions of any kind resulting from this offers acceptances and acceptance of any prize, including without limitation, personal injuries, death and property damage(if any).
- The courts at Bengaluru, India shall have exclusive jurisdiction to try any dispute arising therefrom.